

Police Officer Pay Plan

2019

Police Department

Police Officer

Steps	1	2	3	4	5	6	7
Annual	\$57,500	\$62,000	\$66,030	\$70,322	\$74,893	\$79,761	\$84,945
Hourly	\$27.64	\$29.81	\$31.75	\$33.81	\$36.01	\$38.35	\$40.84
% spread between steps		7.8%	6.5%	6.5%	6.5%	6.5%	6.5%

Sergeant	Range Minimum	Range Maximum
	\$89,000	\$120,200

Commander	Range Minimum	Range Maximum
	\$96,100	\$148,900

Division Chief	Range Minimum	Range Maximum
	\$111,000	\$172,090

Non-Exempt Summary Report

2019

Job Titles Listed by Salary Grade

Salary Grade	Job Title	Range Minimum	Range Maximum
Salary Grade 10		\$28,100	\$37,900
Parks & Recreation	Custodian	\$13.51	\$18.22
Salary Grade 20		\$31,300	\$43,700
Parks & Recreation	Maintenance Worker I-P&R	\$15.05	\$21.01
Public Works	Maintenance Worker I-PW		
Parks & Recreation	Operations Support Technician I-P&R		
Salary Grade 30		\$35,800	\$50,200
Administrative Services	Accounting Technician	\$17.21	\$24.13
Parks & Recreation	Forestry Assistant		
Parks & Recreation	Maintenance Worker II-Parks		
Administrative Services	Operations Support Technician II-Admin		
Parks & Recreation	Operations Support Technician II-P&R		
Parks & Recreation	Horticulture Assistant		
Parks & Recreation	Recreation Leader		
Salary Grade 40		N/A	N/A
	No positions	N/A	N/A
Salary Grade 50		\$39,500	\$55,300
Parks & Recreation	Facility Assistant	\$18.99	\$26.59
Parks & Recreation	Forestry Technician		
Parks & Recreation	Horticulture Technician		
Administrative Services	IT Support Technician		
Municipal Court	Judicial Assistant I		
Public Works	Maintenance Worker II - PW		
Parks & Recreation	Operations Support Tech III-P&R		
Police Department	Operations Support Tech III-Police		
Parks & Recreation	Pool Manager		
Police Department	Records Management Specialist		
Administrative Services	Sales Tax Technician		
Salary Grade 60		\$43,300	\$62,700
Mayor's Office	Admin. Assistant-Mayor/Council	\$20.82	\$30.14
Community Development	Administrative Assistant-CD		
Police Department	Administrative Assistant-Police		
Public Works	Administrative Assistant-PW		
Municipal Court	Collections Investigator		
Police Department	Community Service Officer		
Public Works	Engineering Technician I		
Public Works	Equipment Operator I		
Police Department	Evidence Technician I		

Non-Exempt Summary Report

Job Titles Listed by Salary Grade

Salary Grade	Job Title	Range Minimum	Range Maximum
Salary Grade 60 - con't		\$43,300	\$62,700
Parks & Recreation	Facility Coordinator	\$20.82	\$30.14
Administrative Services	Human Resources Technician		
Municipal Court	Judicial Assistant II		
Police Department	Lead Records Management Specialist		
Public Works	Mechanic		
Parks & Recreation	Recreation Coordinator		
Public Works	Traffic Operations Technician I		
Salary Grade 70		\$49,000	\$71,000
Police Department	Community Service Officer - Lead	\$23.56	\$34.13
Municipal Court	Court Marshal		
City Clerk's Office	Deputy City Clerk		
Public Works	Engineering Technician II		
Public Works	Equipment Operator II		
Police Department	Evidence Technician II		
Parks & Recreation	Facilities Maintenance Supervisor		
Parks & Recreation	Maintenance Crew Leader-Parks		
Public Works	Mechanic - Lead		
Municipal Court	Probation Officer		
Public Works	Traffic Operations Technician II		
Salary Grade 80		\$53,600	\$80,400
Public Works	Engineering Technician III	\$25.77	\$38.65
Public Works	Traffic Operations Technician III		
Salary Grade 90		\$56,800	\$85,200
Police Department	Community Service Team Supervisor	\$27.31	\$40.96
Administrative Services	Executive Assistant		
Police Department	Records Supervisor		
Administrative Services	Senior IT Support Technician		

Exempt Summary Report

Job Titles Listed by Salary Grade

Salary Grade	Job Title	Range Minimum	Range Maximum
Salary Grade 200		\$47,500	\$71,200
Administrative Services	Digital Communications Specialist	\$22.84	\$34.23
Parks and Recreation	Marketing Generalist		
Community Development	Planner I		
Salary Grade 210		\$53,300	\$79,900
Administrative Services	Buyer II	\$25.63	\$38.41
Parks & Recreation	Parks & Rec Analyst		
Community Development	Planner II		
Public Works	Stormwater Coordinator		
Administrative Services	Sales Tax Auditor		
Salary Grade 220		\$59,400	\$89,000
Administrative Services	Accountant	\$28.56	\$42.79
Public Works	Civil Engineer I		
Police Department	Crime Analyst		
Court	Deputy Court Administrator		
Parks & Recreation	Forestry and Open Space Supervisor		
Administrative Services	GIS Specialist		
Administrative Services	Human Resources Business Partner		
Parks & Recreation	Operations Supervisor-Parks		
Administrative Services	Payroll Supervisor		
Parks & Recreation	Project Coordinator		
Parks & Recreation	Recreation Supervisor		
Police Department	Training & Accreditation Manager		
Salary Grade 230		\$68,800	\$103,200
City Manager's Office	Assistant to the City Manager	\$33.08	\$49.62
Municipal Court	Court Administrator		
Public Works	Operations Supervisor		
Administrative Services	Purchasing & Contract Agent		
Salary Grade 240		\$76,100	\$114,100
Public Works	Civil Engineer II	\$36.59	\$54.86
City Manager's Office	Economic Development /Urban Renewal Mgr		
Administrative Services	Network Administrator		
Community Development	Senior Planner		
Salary Grade 250		\$82,300	\$123,500
Administrative Services	Accounting Manager	\$39.57	\$59.38
Public Works	Operations Manager		
Parks & Recreation	Parks,Open Space,Forestry Manager		
Administrative Services	PIO/Communications Manager		
Parks & Recreation	Recreation and Facilities Manager		

Exempt Summary Report

Job Titles Listed by Salary Grade

Salary Grade	Job Title	Range Minimum	Range Maximum
Salary Grade 260		\$93,100	\$144,300
Public Works	Engineering Manager	\$44.76	\$69.38
Administrative Services	Human Resources Manager		
Administrative Services	IT Manager		
Community Development	Planning Manager		
Salary Grade 270		\$102,000	\$158,000
	No Positions	\$49.04	\$75.96
Salary Grade 280		\$113,600	\$176,200
Administrative Services	Director-Administrative Services	\$54.62	\$84.71
Community Development	Director-Community Development		
Parks & Recreation	Director of Parks & Recreation		
Public Works	Director of Public Works		
Salary Grade 290		\$128,500	\$199,100
Police Department	Chief of Police	\$61.78	\$95.72
Salary Grade 300		\$156,500	\$250,500
City Manager's Office	City Manager	\$75.24	\$120.43

2019 City of Wheat Ridge PART TIME

Minimum		
Midpoint	PARKS & RECREATION	POLICE
Maximum		
<u>Grade PT1</u>		
\$23,100 \$11.11	Assistant Coach	
\$27,100 \$13.03	Childcare Attendant	
\$31,100 \$14.95	Climbing Wall Attendant	
	Concession Worker	
	Gym Attendant	
	Museum Guide	
	Recreation Aide	
	Weight Room Attendant	
<u>Grade PT2</u>		
\$23,700 \$11.39	Building Attendant	
\$28,400 \$13.65	Coach	
\$33,100 \$15.91	Guest Services Attendant	
	Head Childcare Attendant	
	Head Climbing Wall Attendant	
	Head Weight Room Attendant	
	Instructor - Sports	
	Lifeguard	
	Maintenance Worker - Seasonal	
	Scorekeeper	
<u>Grade PT3</u>		
\$24,800 \$11.92	Head Coach	
\$29,750 \$14.30	Head Lifeguard	
\$34,700 \$16.68	Lead Maintenance Worker-Seasonal	
	Preschool Group Leader - Licensed	
	Water Safety Instructor	
<u>Grade PT4</u>		
\$25,700 \$12.36	Custodian	
\$31,500 \$15.14		
\$37,300 \$17.93		

2019 City of Wheat Ridge PART TIME

Minimum		
Midpoint	PARKS & RECREATION	POLICE
Maximum		
<u>Grade PT5</u>		
\$28,200	\$13.56	
\$34,500	\$16.59	
\$40,800	\$19.62	
Concession Manager Driver Instructor - Dance Instructor - Recreation Recreation Leader Sports Official		
<u>Grade PT6</u>		
\$31,000	\$14.90	
\$38,000	\$18.27	
\$45,000	\$21.63	
Summer Camp Specialist Preschool Specialist - Licensed		
<u>Grade PT7</u>		
\$33,600	\$16.15	
\$42,000	\$20.19	
\$50,400	\$24.23	
Instructor - Aqua Aerobics Instructor - Fitness Instructor - Martial Arts Community Service Ranger		
<u>Grade PT8</u>		
\$38,400	\$18.46	
\$48,000	\$23.08	
\$57,600	\$27.69	
Environmental Interpreter Facility Assistant GIS Technician - Park Instructor - Nutritionist Personal Trainer Pool Manager Staff Assistant		
<u>Grade PT9</u>		
\$43,600	\$20.96	
\$54,500	\$26.20	
\$65,400	\$31.44	
Graphic Designer Instructor - Specialist Fitness Wellness Therapist		